

# WILLOW CREEK CHARTER

WE CARE ABOUT KIDS AND IT SHOWS

Board Approved September 20, 2012

## **BULLYING AND GOSSIPING DISCIPLINE POLICY**

Willow Creek Charter School will have a zero tolerance to bullying and gossiping.

The following guidelines have been created to address any issues of bullying or gossiping and will strictly be enforced. If a student of Willow Creek Charter School is proven to be a part of any malicious and inappropriate bullying or gossiping the following steps will be followed as listed below.

### **DISCIPLINE STEPS:**

**First offense:** Appropriate incident report will be completed and placed on file.

Parents called and a meeting with student, parent and applicable teacher, staff or administrator.

Student may be put on a Behavior Contract.

**Second offense:** Appropriate incident report will be completed and placed on file.

Strike 1 on Behavior Contract.

Parents contacted and loss of school privileges.

**Third offense:** Appropriate incident report will be completed and placed on file.

Strike 2 on Behavior Contract.

Parents contacted, loss of school privileges, law enforcement called in to meet with parents and involved students on school grounds.

**Fourth offense:** Appropriate incident report will be completed and placed on file.

Strike 3 on Behavior Contract means the parent will withdraw their child from Willow Creek Charter School.

\_\_\_\_\_  
Student Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Parent/Guardian Signature

\_\_\_\_\_  
Date

# Students' Anti-Bullying and Gossiping Pledge

We, the students of Willow Creek Charter School, agree to stand together in support of stamping out bullying and gossiping behavior.

We believe that everyone at our school should feel safe, secure and accepted regardless of color, race, gender, religion, nationality, popularity, athletic ability, or intelligence.

**Bullying behavior** may be seen as pushing, shoving, hitting, kicking or spitting. It may be name calling, picking on others, and making fun of others, laughing at someone, excluding someone, or encouraging another to use bullying behavior. Bullying causes pain and stress to victims and is never justified or excusable as "kids just being kids," "just teasing," or any other rationalization.

**Gossiping behavior** may be seen as mean and inappropriate rumor or talk whether verbal or written. Gossiping causes pain and stress to victims and is never justified.

By signing this pledge, we the students agree to:

1. Value student differences and treat others with respect.
2. Not become involved in bullying or gossiping incidents or be a bully or gossip.
3. Work with other students and teachers to prevent bullying or gossiping
4. Report honestly and immediately all incidents of bullying or gossiping to a teacher or other staff member.
5. Support students who have been bullied or gossip.
6. Talk to teachers and parents about concerns and issues regarding bullying or gossiping.
7. Talk to teachers to discuss bullying and gossiping issues in the classroom.
8. Be a good role model to other students.
9. Be aware of the school's policies and support system with regard to bullying and gossiping.

I acknowledge that if I know bullying or gossiping is going on in person or via social media and I don't report it or try to stop it, I am just as guilty as the bully or gossip.

Student \_\_\_\_\_ Date: \_\_\_\_\_

Parent/Guardian \_\_\_\_\_ Date: \_\_\_\_\_

## What Does Bullying Look Like?

**Direct Bullying Behaviors** (the following list contains some examples but not all)

### *Physical Bullying (a few examples)*

- Hitting, slapping, elbowing, shouldering (slamming someone with your shoulder)
- Shoving in a hurtful or embarrassing way
- Kicking
- Taking, stealing, damaging or defacing others belongings or property
- Restraining
- Pinching
- Flushing someone's head in the toilet
- Attacking with spit wads or food

### *Verbal Bullying Behaviors (a few examples)*

- Name-calling
- Insulting remarks and put-downs
- Repeated teasing
- Racist or sexual remarks or other harassment
- Threats and intimidation
- Whispering behind someone's back
- Gossiping about others

## **Indirect Bullying Behaviors (A few examples)**

### *Social/Relational electronically or in person (a few examples)*

- Destroying and manipulating relationships (turning your best friend against you)
- Destroying status within peer group
- Destroying reputations
- Humiliation and embarrassment
- Intimidation
- Gossiping, spreading nasty and malicious rumors and about someone
- Hurtful graffiti
- Excluding someone from group (social rejection or isolation)
- Stealing boyfriends or girlfriends to hurt someone
- Negative body language (facial expressions, turning your back to someone)
- Threatening gestures, taunting, pestering, insulting remarks and gestures
- Glares and dirty looks, nasty jokes, notes passed around, anonymous notes
- Hate petitions (promising to hate someone)